

# AGILE LEADERSHIP: IN VUCA ENVIRONMENTS

ACALV

Duration: 3 days; Instructor-led | Virtual Instructor-led

## OVERVIEW

This course is designed to equip leaders with the knowledge, skills, and mindset needed to navigate and thrive in volatile, uncertain, complex, and ambiguous (VUCA) business landscapes. As organisations face rapid changes and disruptions, leaders must adapt their approach to effectively lead teams and drive success. This course offers a comprehensive exploration of agile leadership principles and practices tailored to VUCA environments. Learners will learn strategies to foster resilience, promote innovation, and inspire high-performance teams amidst constant change. Leaders will learn how to develop a deep understanding of VUCA challenges and gain the tools to transform these challenges into opportunities for growth.

## OBJECTIVES

- Discuss techniques to lead and manage Agile teams in fast-paced, rapidly changing environments
- Explain how to create a culture of collaboration and continuous improvement within Agile teams
- Explain how to communicate and collaborate with stakeholders in a VUCA environment
- Apply principles and practices of Agile and leadership in VUCA environments
- Apply techniques to make quick and effective decisions in a volatile, uncertain, complex, ambiguous environment

## PREREQUISITES

- Participants with experience managing team(s)

## AUDIENCE

Managers and Leaders navigating uncertainty

## COURSE CONTENTS

### Module 1: Agile Methodologies

- Understanding the principles and practices of agile development, including Scrum, Kanban, and other agile frameworks

### Module 2: VUCA environments

- Understanding the characteristics and challenges of VUCA (volatile, uncertain, complex, and ambiguous) environments, and how to adapt leadership styles and approaches to manage in these environments

### Module 3: Emotional Intelligence

- Developing emotional intelligence skills to build strong relationships, foster collaboration, and manage conflict effectively

### Module 4: Strategic Thinking

- Developing skills in strategic thinking, including identifying and evaluating opportunities, assessing risks, and making data-driven decisions

### Module 5: Change Management

- Understanding change management principles and techniques, including how to communicate change, manage resistance, and facilitate adoption

### Module 6: Team Leadership

- Developing skills in team leadership, including effective communication, coaching and mentoring, and creating a culture of continuous improvement

### Module 7: Innovation and Creativity

- Developing skills in fostering innovation and creativity, including how to generate new ideas, prototype and test them, and bring them to market

### Module 8: Agility and Adaptability

- Developing skills in agility and adaptability, including how to pivot quickly, respond to changing market conditions, and manage risk effectively